

Student Title IX Notification of Rights & Options

Know Your Rights. Know the Policy – Columbia College Chicago’s Student Sexual Misconduct Policy & Procedures (available at www.colum.edu/sexualassault) contains grievance procedures that provide for the prompt and equitable resolution of allegations of Sexual Misconduct, including Sexual Assault. This Notification provides a synopsis of some of your rights under this policy, but it is not exhaustive. It is important that you read the Policy itself to obtain additional information and a better understanding of the College’s procedures.

Options for Reporting On-Campus – The College encourages, but does not require, survivors of Sexual Misconduct to report the offending behavior to College officials who can provide the desired level of support and assistance.

Report to a **Responsible Employee** If you would like to initiate a College investigation.

Responsible Employees include: the Title IX Coordinator (Rabia Khan Harvey, rkhanharvey@colum.edu, 312-369-6343), the Title IX Deputy Coordinator (Janely Rivera, jrivera@colum.edu, 312-369-6344), all employees in the College’s Office of Safety & Security (For emergencies, please call the 24-hour emergency command center at 312-369-1111; The non-emergency command center phone number is 312-369-3220), all full and part-time faculty, and all staff members with Director, Coordinator, Provost, Associate Provost, Vice President, or Associate Vice President in their titles.

OR

Report to a **Non-Professional Counselor & Advocate** if you are not ready to initiate a College investigation, but would still like information and support.

The College’s Non-Professional Counselors & Advocates are: Kari Sommers, Associate Dean for Student Life (ksommers@colum.edu, 312-369-7223) & David Keys, Coordinator of Student Leadership (dkeys@colum.edu, 312-369-7188).

OR

Report to a **Confidential Resource** if you desire strictly confidential support and assistance to the extent permitted by law.

Confidential resources for students include: the CCC Student Health Center (312-369-6830), Office of Counseling Services (312-369-8700), licensed therapists of the Office of Student Relations (312-369-8595), and Confidential Advisors (Orterio Villa, ovilla@colum.edu, 312-369-6945, & Cordelia Muhammad, emuhammad@colum.edu, 312-369-7480).

Upon request, the Title IX Coordinator and the Title IX Deputy Coordinator are available to assist a survivor with arranging meetings with these resources.

Summary of Columbia’s Sexual Misconduct Grievance Procedures – The College will investigate and adjudicate all incidences of Sexual Misconduct in a prompt and equitable manner that is both consistent with its obligations under Title IX and in its students’ best interest. The College’s Student Sexual Misconduct Policy & Procedures contain Sexual Misconduct grievance procedures that provide, as appropriate, for a formal investigation, hearing, and opportunity for appeal. Each party to a grievance shall have the opportunity to: provide or present evidence and witnesses; raise conflicts to assigned investigators, hearing officers, and/or appeals officers (all of whom will have received appropriate training as required by the Policy); and bring one individual for moral support at any meeting, proceeding, or hearing under the Policy. The College’s Hearing Officers will examine all evidence received through the course of a investigation and hearing using, as required by the Department of Education’s Office for Civil Rights, a “preponderance of the evidence standard” – whether it is more likely than not that an individual engaged in the misconduct alleged.

The parties may not directly cross-examine each other but may, at the discretion and direction of the Hearing Officers, suggest questions to be posed. Neither party may be forced to testify during the Hearing in the same room as the other party. The parties will receive simultaneous written notice from the College of any findings and sanctions. Depending on the circumstances and the severity of the conduct, corrective action could range from an oral/written warning to dismissal or expulsion.

Options for Reporting To Law Enforcement – The College encourages, but does not require, survivors of Sexual Misconduct to notify local law enforcement. Certain behavior may violate both college policy and criminal law. The College may proceed with an internal investigation under this policy simultaneously with a criminal investigation.

The Chicago Police Department's 1st District central station is located at 1718 South State Street, Chicago, IL 60616. The 1st District is available by email at CAPS001District@chicagopolice.org and by phone at (312) 745-4290.

The College's Title IX Coordinator, Title IX Deputy Coordinator, Non-professional Counselors & Advocates, and Confidential Resources, including Confidential Advisors, are available to assist a survivor with reporting to the Chicago Police.

Off-Campus Resources – The College understands that some individuals may feel more comfortable speaking with an off-campus resource in lieu of or in addition to a College employee. The below Chicagoland organizations may offer support, assistance, and information to survivors, witnesses, and others affected by Sexual Misconduct.

YWCA Metropolitan Chicago
1 N. LaSalle Street, Suite 1150
Chicago, IL 60602
Hotline: (312) 733-2102
<https://www.ywcachicago.org/our-work/sexual-violence-support-services/>

Rape Victim Advocates (RVA)
180 N. Michigan
Chicago, IL 60601
312-443-9603
www.rapevictimadvocates.org

Center on Halsted
3656 N. Halsted St Chicago,
IL 60613
773-472-6469
<http://www.centeronhalsted.org/>

YWCA Metropolitan Chicago Rape Crisis Hotline (Chicago RAINN affiliate)
Call 888-293-2080 in Chicago Metropolitan Area
Call 630-971-3927 in DuPage County
Call 708-748-5672 in the South Suburbs
<https://ywcachicago.org/our-work/sexual-violence-support-services/rape-crisis-hotline/>

The Title IX Coordinator, Title IX Deputy Coordinator, Non-Professional Counselors & Advocates, and on-campus Confidential Resources, including Confidential Advisors, are available to assist survivors with obtaining support from off-campus resources – i.e. making appointments or identifying appropriate sources of support.

Interim Remedial Measures – Survivors may request that the College take appropriate, reasonably available interim measures to limit retaliation, prevent renewed conflict during the course of the investigation, and/or to otherwise protect him/her and the Community. These temporary remedial actions may include, but are not limited to:

- On-campus counseling at no cost
- Appropriate academic adjustments with the consultation of appropriate faculty members (such as changes in course schedules, tutoring, or the provision of alternative course completion options)
- Extracurricular accommodations
- Changes in living arrangements
- Assistance with transportation to and from classes (to the extent practicable on Columbia's campus)
- Modification of work schedules and other conditions
- Obtaining and enforcing campus no contact orders (and honoring an order of protection or no contact order entered by a state civil or criminal court)
- Temporarily suspending the Respondent (the person accused of engaging in Sexual Misconduct) if the College determines that the Respondent poses a significant and immediate threat to an individual or that the Respondent's continued presence on campus is likely to create substantial disruptions
- Modifying the Respondent's academic, extracurricular, living, or other arrangements, while the investigation is pending

Your Privacy – Complaints of Sexual Misconduct to Responsible Employees at the College will be treated responsibly and in confidence to the extent feasible, given the need to conduct a thorough investigation and to take corrective action. Subject to federal and state privacy and/or disclosure laws, the College will not share information related to a Complaint with individuals other than the parties involved or those with responsibilities under this Policy. In the event the College must disclose information to individuals other than those above, it shall provide the parties with proper notice and reasons for such disclosure.

Approved: September 6, 2017